

## JOB DESCRIPTION

### SENIOR SCIENTIST, IMMUNOLOGY

<b>COMPENSATION:</b>	Competitive with share options available
<b>LOCATION:</b>	BioEscalator, Old Road Campus, Oxford
<b>HOURS:</b>	Full-time
<b>CONTRACT TYPE:</b>	Permanent

**NUCLEOME THERAPEUTICS**, a fast-growing biotech start-up that is leveraging a proprietary gene regulation platform, based on a decade of world-leading research from Oxford University, to unlock the non-coding genome for drug target discovery and development.

We are building a passionate, creative and dedicated multi-disciplinary team of scientists with expertise in gene regulation, genomics, machine learning, drug discovery, data analysis and software development, whose mission is to decode and mine the regulatory “dark matter” of the human genome to transform drug target discovery and help deliver the next generation of genetically guided therapeutics. We are building a rewarding and fun environment where people embrace creative ways of thinking, take smart risks, and feel empowered to make a difference.

We are seeking a **Senior Scientist with expertise in Immunology** who is a self-starter, proactive and demonstrates ability to adapt to changing priorities in a fast-past environment of a start-up. The successful candidate will investigate how the non-coding genome regulates different lymphocyte subsets using state of the art genomics approaches (genomics training provided). You will collaborate closely with other experimental and data scientists to guide drug target discovery efforts. As an independent thinker you will plan and implement experiments, interpret the data, and distil complexity into concise communication, while providing scientific coaching and mentorship for less experienced team members. You will have an integral role in the venture, take ownership of the work and demonstrate an exceptional work ethic towards discovering breakthrough medicines that will improve patients’ lives.

### WHAT WE ARE LOOKING FOR

#### EXPERIENCE/SKILLS:

- PhD in Immunology, Immuno-oncology or related discipline; or BSc/MSc and demonstrable experience in the fields above.
- Demonstrable experience in cellular and molecular biology.
- Proven technical expertise in primary cell culture, immunofluorescence and multi-parameter FACS analysis to prepare cell subsets from blood and using it in primary assays.
- Good working knowledge of Prism/FlowJo and a solid experience with FACS analysis.
- An enthusiasm for and demonstrable knowledge of the key questions and recent developments in cellular and molecular pathways relevant to immunology and inflammation.
- Ability to design research project plans including short-term and long-term experimental plans, needs assessment, prioritise follow-up studies (timelines, costs, deliverables)

- Ability to design and run experiments, interpret data, troubleshoot, and suggest next steps and identify alternative approaches.
- Ability to develop and improve new skills and knowledge necessary to successfully support assigned projects.
- Proven ability to set up and optimise complex molecular techniques.
- Ability to work independently as well as thrive working in a multidisciplinary team.
- Strong communication skills and ability to communicate complex ideas to specialists and non-specialists.
- Flexible and co-operative approach to colleagues.
- Strong organisational and time management skills; ability to work on multiple projects simultaneously, as well as ability to prioritise and balance competing demands.
- Ability to deliver high-quality, consistent results in a timely fashion.
- A positive "can-do" and result oriented attitude, with openness to new ideas and ability to work flexibly in a highly dynamics environment.

**PREFERRED EXPERIENCE:**

- Experience in pharmaceutical/biotech industry.
- Understanding of drug discovery and development processes.
- Ability and willingness to manage people and projects.
- An enthusiasm for and demonstrable knowledge of the key questions and recent developments in gene regulation, epigenetics and the genomics field.
- Demonstrable experience in RNA-seq, ChIP-seq, DNase-seq, 3C based assays and track record of working with genomics data.
- Experience supporting and collaborating with computational scientists.
- Knowledge and experience in GLP standards.

To apply please send us your CV at [careers@nucleome.com](mailto:careers@nucleome.com). If you know someone who could be a good fit, please share this posting with them.

At Nucleome Therapeutics equality, diversity and inclusion is really important to us. We welcome applications from all candidates irrespective of age, disability, gender, gender identity, sexual orientation, race, religion or belief, or marital or civil partnership status.